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## MISSION

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To inspire underserved youth through world-class music instruction and support their development as self-aware leaders.

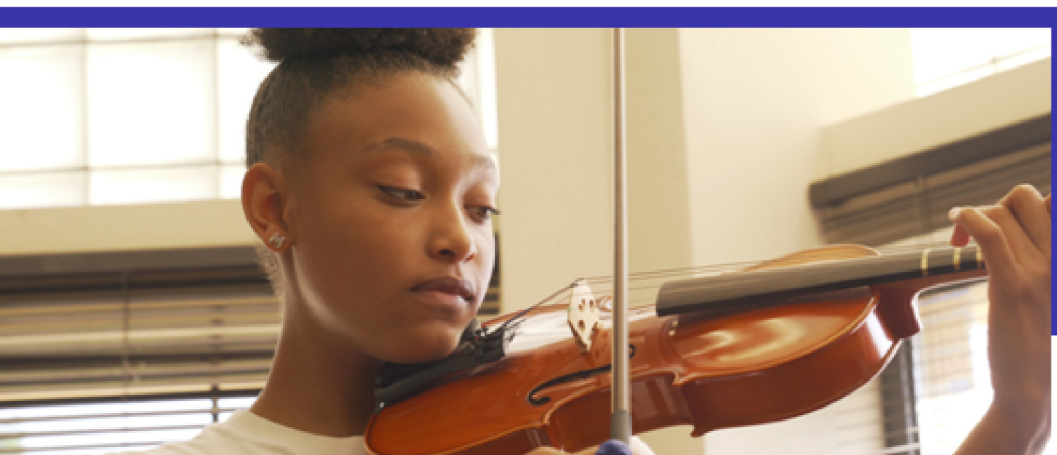
# Annual Report 2019



*"Thanks to you, I have been able to continue taking lessons with Dr. Morris, who inspires me every day. Beyond the music, Dr. Morris has taught me to stand up on the stage that is life with confidence whenever it's time to perform. He has also taught me the importance of patience and perseverance during the often frustrating times of violin playing. But none of this would've been possible without you, so once again, I thank you."*



Richie Doan, Key to Change Scholarship Recipient



*"Being in lessons I've learned a lot about my intonation and almost perfected my bow hand. I've learned a lot about myself too and being more responsible with my stuff and my practice schedule. I've had a lot of fun and I feel like this is a very safe learning environment. Thank you!"*

Madison Cole, Key to Change Scholarship Recipient

*"Thank you so very much for supporting Key to Change. It has made such a difference in my daughter's life. Opportunities like this are life-changing! Her progress has been incredible and not only is it helping her become a better violinist, but it is giving her skills and drawing her out of her shell. Thank you again!"*



Mindy VanTassel, Parent of a Key to Change Scholarship Recipient



Key to Change has grown leaps and bounds this past year, building our studio and continuing to address the critical need for music instruction in South King County. We strive every day to inspire underserved youth through world-class music instruction and support their development as self-aware leaders.

This year we increased the number of students we serve by 50 percent, teaching students from nine different school districts, and we anticipate that number to continue to climb this next school year. We served 27 incredible students in our community this year through weekly violin and viola lessons, and because of donors like you, 60 percent of those students received need-based scholarship assistance. We are extremely thankful to our donors who enable us to make a real impact in our community through music!

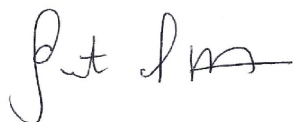
Research continually demonstrates that students who participate in music education have higher academic achievement, greater intellectual and creative growth, and improved social skills. Just this past spring one of our violin students told us the study tactics and time-management skills he has learned over the past two years at Key to Change helped him pass his calculus exam that semester!

As we look to the future we are happy to announce that we are enhancing our string lesson curriculum for the 2019-2020 school year. Beginning in September 2019, we will move to a new trimester system, providing both group and private lessons twice per week. The new lesson curriculum will feature an increased emphasis on building key musicianship skills such as music theory, rhythm, ear training, and music literacy. This expanded lesson program was designed in response to student and parent feedback and is aligned with our three-year strategic plan, allowing us to better prepare our students for collegiate programs.

We also increased our staff by hiring our Donor & Events Manager Renee Look to help cultivate the financial and community support that our students need in order to succeed. With the wealth of nonprofit knowledge and experience Renee brings to our team, we are poised to continue expanding our capacity to serve more students.

Thank you again for your continued support of Key to Change. We could not do what we do without you! We look forward to another year of creating change in our community and making beautiful music.

Sincerely,



Dr. Quinton Morris  
Executive Director & Founder



Micaela Pearson  
Board President

# Key to Change's 2018-2019 Impact

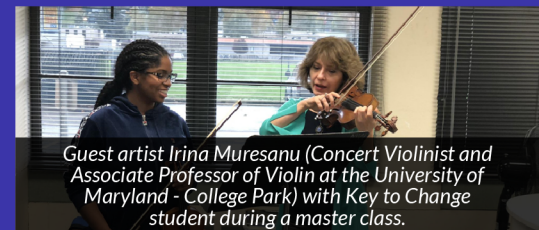
- Completed the first year of our three-year strategic plan, successfully growing our studio to serve over 25 students, building a leadership component into our curriculum, and providing scholarships to over 60 percent of our students.
- Graduated our first senior, Hayley Camp, who completed her first year studying violin at the Peabody Conservatory at John Hopkins University.
- Established a week-long Five for Five - Learn to Thrive Summer Music Camp focused on musicianship and leadership at Mill Creek Middle School in Kent, WA.
- Awarded over \$4,500 in scholarships to students in need.
- Created a professional development seminar for music teachers in the Renton School District, who participated in educational workshops and received classroom mentorship.
- Created a master class series with renowned musicians and educators such as Daniel Ching (of the Miró Quartet), Shakeh Ghoukasian (of the Las Vegas Philharmonic), Irina Muresanu (soloist and professor at the University of Maryland), Benjamin Hunter (bluegrass fiddler) and more.
- Launched our inaugural Solo String Festival in Tukwila, which brought together over 25 student participants from across South King County. Three grand prize winners, including our violin student Alia Uffenorde, received scholarships to the college of their choice and performed live on Classical KING FM 98.1. Five of our current string students advanced to the finals of the junior and senior competitive divisions.
- Many of our students participated in their public school orchestra programs and in community youth symphonies such as the Seattle and Tacoma Youth Symphony Orchestras.
- Showcased our students' work through nine performances and outreach concerts in our community.
- Our student Rachel Joshua received a first place gold medal and advanced to the national finals of the NAACP ACT-SO Competition.
- Established an Instrument Library of over 30 violins and violas for students in need.
- Hosted a Spring Salon fundraiser showcasing student growth and the impact of our organization in South King County.
- Invited our students to attend two concert performances at the Seattle Symphony, courtesy of a generous donor.



Dr. Quinton Morris working with a student during a violin lesson.



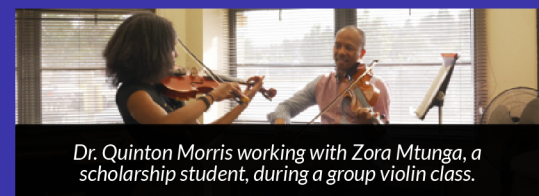
Guest artist Daniel Ching (first violinist of the Miro Quartet and Associate Professor of Practice at the Butler School of Music at the University of Texas - Austin).



Guest artist Irina Muresanu (Concert Violinist and Associate Professor of Violin at the University of Maryland - College Park) with Key to Change student during a master class.



Solo String Festival judges Jeremy Woolstenhulme and Robert Murphy (back row, right side) with students from the festival.



Dr. Quinton Morris working with Zora Mtunga, a scholarship student, during a group violin class.



Dr. Quinton Morris working with student violinist Wei Chua during a beginner violin group class.



Current students and parents pictured with cellist Sheku Kanneh-Mason (backrow, fourth from left) after his debut with the Seattle Symphony.

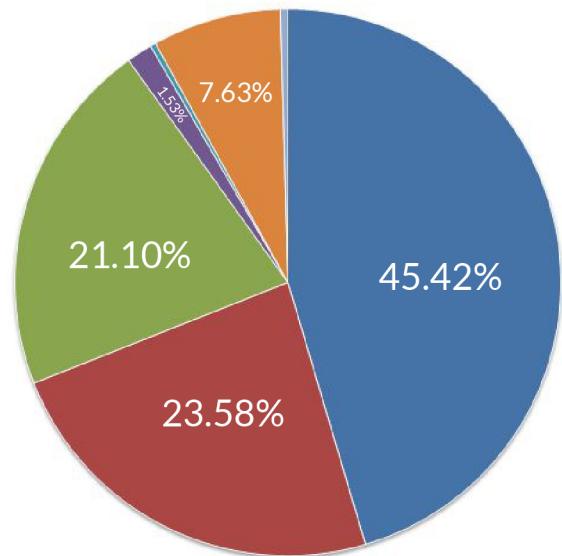


# Financial Report

Fiscal Year July 1, 2018 - June 30, 2019

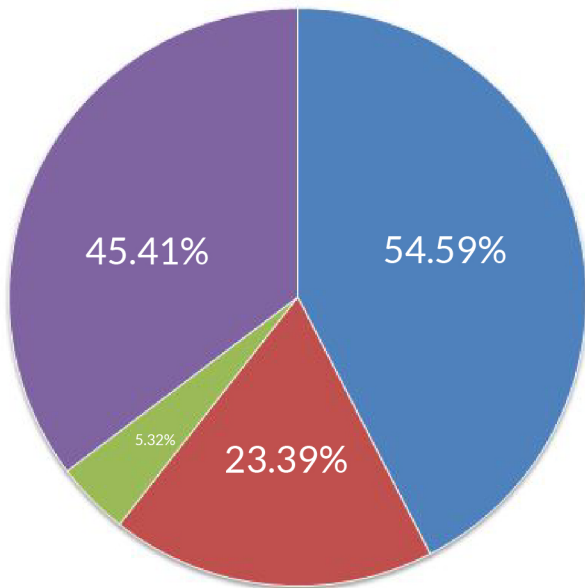
## Revenue:

Individual Donations	\$53,962	45.42%	
Grants & Corporate Gifts	\$28,014	23.58%	
Tuition	\$25,070	21.10%	
Consulting Services	\$9,063	7.63%	
Ticket Sales	\$1,815	1.53%	
Other	\$511	0.43%	
Instrument Rental	\$379	0.32%	
Total:	\$118,814	100%	



## Expenses

Staff salary	\$54,164	54.59%	
Operational	\$23,214	23.39%	
Program	\$16,573	45.41%	
Fundraising	\$5,276	5.32%	
Total:	\$99,227	100%	



**Total revenue:** \$118,814  
**Total expenses:** \$99,227  
**Difference:** +\$19,587



A student writing notes during a group violin lesson.



Dr. Quinton Morris during his "Quinton Morris & Friends" concert in February. He is joined by pianist Joe Williams and cellist and board vice-president Keith Thomas. The concert raised funds for the string studio.

## Board of Directors

Micaela Pearson, President  
Iann Seel, Treasurer  
Sean Greenlee  
Alan Garrett

Keith Thomas, Vice-President  
Viesta Morris, Secretary  
Matthew Byers  
Dr. Quinton Morris, Ex-Officio

## Staff

Dr. Quinton Morris, Executive Director & Founder  
Renee Look, Donor & Events Manager  
Maggie Molloy, Communications Director  
Kiran Kaur, Creative Content Intern

## 2018/2019 Fiscal Year Individual Donors, Grantors, and Sponsors

All donations go directly to supporting Key to Change scholarships, programming, and operational expenses. By removing the cultural and financial barriers that prevent many students in our region from picking up an instrument, we can ensure that music education is accessible to students all over South King County.

## Generous Sponsors:





## \$5,000 & Up

4Culture - Community Grant  
Charlotte Martin Foundation  
Children Count Foundation  
Tulalip Cares Foundation

## \$1,000 - \$4,999

4Culture - Sustained Support Grant  
Allied Arts Foundation  
Gary & Linda Byers  
Des Moines Legacy Foundation  
Kennedy Violins  
Dave Davison  
Stephanie Ellis-Smith & Douglas Smith  
Rodney Hines  
Davis Mock  
Dr. Quinton Morris  
Michael & Mary Jean Nealy  
Micaela & Daniel Pearson  
Constance Phelps  
Renton Rotary Caper, Inc  
Reeder Family Fund  
Schwab Charitable Fund

## \$500 - \$999

Brenda P. Barnes  
Matthew & Teresa Byers  
Alan Garrett  
Sean Greenlee  
MMS Giving Foundation  
Ann Milam  
Viesta Morris  
Renaissance Charitable Foundation  
Renton Arts Commission  
Renton Regional Community Foundation  
Chad Robertson  
Iann & Matt Seel  
Marc Steiner  
Keith Thomas  
Virginia Davison  
Washington Women's Foundation

## \$250 - \$499

Anonymous  
Jeff Brumley  
Kevin Francis  
David Goad  
George Griffin  
Daniel L Hammes  
Jay Kenney  
Brian Lavery  
Darielle Nacanaynay  
George Northcroft  
Patrik SwanlJung  
William Yu  
Monica Zachary

## \$100 - \$249

Ruby Amegah  
Melissa Anderson  
Ben Andrews  
Carlene Brown  
Rebecca Chitwood  
Patricia Clark  
Trubee Davison  
Alexandra Deane  
Daniel Dewaal  
Alex Diaz  
Barbara Earl Thomas  
Gregory Engstrom  
Gail Erickson  
Stacey Frantzen  
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LeAnne Moss  
Dale Murray  
Herbert Rand  
Bryce Rassilyer  
Alex Rea  
Constance Rice  
Terry Seaman  
Veniza Seward  
Judy Schroeder  
Craig Sheppard  
Pamela Teal  
Tahirah Whittington

## \$5 - \$99

Lawrence Adjah  
Dierdra Bashaw  
Rashida Black  
Erin Chung  
Riana Giusti  
Shulamit Kleinerman  
W. H. (Joe) Knight  
Renee & Michael Look  
Jayme Mathias  
Vikki Torrence  
Dan Partin  
Karen Roberts  
David Ross  
Chris Tugwell  
Christopher Walker



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## STAY IN TOUCH WITH US

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For more information or to make a donation, please visit our website:  
[www.keytochangestudio.org](http://www.keytochangestudio.org)